

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools was convened in open and public session on January 11th, 2021, at 7:00 pm in the Distance Learning Room, 610 Walnut Street, Arapahoe, Nebraska. The roll was called and the following Board members were present or absent:

Present: Dan Warner, Chad Carpenter, Rodney Whipple, Erick Lee, Brad Schutz, Lisa Anderson.

Absent: None.

Also present was Dr. George Griffith, Superintendent, Mr. Rudy Perez, Principal, and Cassie Hilker, Board Secretary. Visitors were present.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public. A recording of said meeting can be found at www.arapahoewarriors.org under the Board of Education tab.

Call Meeting to Order: President Whipple called the meeting to order at 7:00 pm.

Pledge of Allegiance

Announcement of Open Meetings Act Posting: At the beginning of this meeting, President Whipple announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

New Board Member, Erick Lee was sworn in.

Meeting was turned over to Griffith so the Board could elect a Board President for 2021.

Elect 2021 Board President: Carpenter nominated Lisa Anderson for Board President and Schutz seconded. Motion was made by Warner and seconded by Carpenter to cease nominations. After discussion and on roll call vote, the Board voted as follows:

Voting for: Carpenter, Whipple, Lee, Schutz, Anderson, Warner.

Voting against: None.

Not Voting: None.

The motion carried.

Meeting was turned over to the new Board President, Lisa Anderson.

Elect 2021 Board Vice President: Whipple nominated Brad Schutz for Board Vice President and Carpenter seconded. Motion was made by Warner and seconded by Carpenter to cease nominations. After discussion and on roll call vote, the Board voted as follows:

Voting for: Whipple, Lee, Schutz, Anderson, Warner, Carpenter.

Voting against: None.

Not Voting: None.

The motion carried.

Elect 2021 Board Treasurer: Motion was made by Schutz and seconded by Whipple to re-elect Kristie Warner as the Board Treasurer. After discussion and on roll call vote, the Board voted as follows:

Voting for: Lee, Schutz, Anderson, Carpenter, Whipple.

Voting against: None.

Not Voting: Warner (abstained).

The motion carried.

Elect 2021 Board Clerk: Motion was made by Whipple and seconded by Carpenter to re-elect Cassie Hilker as the Board Clerk. After discussion and on roll call vote, the Board voted as follows:

Voting for: Schutz, Anderson, Warner, Carpenter, Whipple, Lee.

Voting against: None.

Not Voting: None.

The motion carried.

2021 Board Committee Reorganization: Motion was made by Warner and seconded by Schutz to approve the following committee's: Negotiations-Carpenter (Chair), Schutz, Lee; Finance-Anderson, Carpenter, Schutz; American Civics-Carpenter, Whipple, Anderson; Technology-Warner, Lee, Whipple; Transportation-Carpenter, Warner, Whipple; Building & Grounds-Lee, Schutz, Warner; Community Relations-Carpenter, Lee, Anderson; Shared Resources-Schutz, Whipple, Warner; Administrative Review-Anderson, Warner, Whipple. After discussion and on roll call vote, the Board voted as follows:

Voting for: Anderson, Warner, Carpenter, Whipple, Lee, Schutz.

Voting against: None.

Not Voting: None.

The motion carried.

Board Member Conflict of Interest: Griffith shared the conflict of interest statutes with the Board.

Approval of Agenda: Motion was made by Carpenter and seconded by Schutz to approve the agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: Warner, Carpenter, Whipple, Lee, Schutz, Anderson.

Voting against: None.

Not Voting: None.

The motion carried.

Public Comment-Glenna Hoefs & Lynn Crosley: Glenna Hoefs & Lynn Crosley stated that they were attending the meeting on behalf of the AEA.

Public Comment-Dennis Roskop: Dennis Roskop encouraged the Board to move forward with adding a Student Advocate to the Board. It is very important to have a voice from the student body. He thought the Student Council President would be a great one to have at all board meetings. The hope is that they also consider being a Board Member in the future wherever they are. Schutz recommended adding this item to next month's board meeting agenda.

Recognition: Anderson and the Board thanked Roskop for his 12 years of service on the Board, 3 of which were as Board President. Those 3 years were very challenging and Roskop guided the Board very well. She presented lifetime activity passes for Dennis and his wife, RayAnn. Roskop was very appreciative.

Principal Report: Mr. Rudy Perez presented the Principal Report.

Superintendent Report: Dr. George Griffith presented the Superintendent Report.

Board Member Report(s): None.

Board Committee Report(s): Anderson and Schutz stated that the Finance Committee met prior to tonight's meeting. They are expecting tax receipts this month.

COVID Report: Griffith stated that the Pandemic Committee met at 5:30 pm tonight. He briefed the Board on their discussions and shared the updated NSAA Winter Guidelines which allows for 50% capacity. They also discussed staff and the COVID vaccine. At this time, it is still recommended to wear masks even if one is vaccinated. They discussed virtual and in-person Teammates meeting options, as well as starting back up FCA.

Personnel: Griffith stated that he hired Buck Franssen as a replacement for Cindy Huxoll as far as handling maintenance, grounds, and some custodial. He will start February 1st and the end of February is Cindy's last day. This leaves us with an Assistant Custodian, Seneca, Cheryl, and Jean who works around 19 hours per week. Griffith and Perez are discussing the possibility of hiring someone to come in later in the afternoon and working through the evening. Once they come up with a plan they will bring it to the Board. Griffith also stated that Anna Bade has submitted her resignation.

2020 Annual Report: Griffith reviewed the 2020 Annual Report as part of his Superintendent Report.

Consent Agenda: Motion was made by Schutz and seconded by Carpenter to approve minutes of the Finance Committee Meeting held December 14th, 2020, minutes of the Regular Meeting held December 14th, 2020, minutes of the Special Board Meeting held December 14th, 2020, minutes of the Negotiations Committee Meeting held December 15th, 2020, minutes of the Special Meeting held December 19th, 2020, minutes of the Special Meeting held December 22nd, 2020, minutes of the Negotiations Committee Meeting held January 4th, 2021, Financial Reports, Treasurers Report, Activity Fund Report, Receipts Report, and Bond Activity Report. After discussion and on roll call vote, the Board voted as follows:

Voting for: Carpenter, Whipple, Lee, Schutz, Anderson, Warner.

Voting against: None.
Not Voting: None.
The motion carried.

Claims: Motion was made by Schutz and seconded by Warner to approve the expenditures and payments totaling \$355,305.78 as submitted by the administration to the Board. After discussion and on roll call vote, the Board voted as follows:

Voting for: Whipple but abstaining from Claim No. 33093 to Arapahoe Telephone Company (ATC) for \$287.00, Lee, Schutz, Anderson, Warner, Carpenter.

Voting against: None.
Not Voting: None.
The motion carried.

District Depository Bank(s): Motion was made by Warner and seconded by Whipple to designate First State Bank, Holbrook, NE and First Central Bank, Arapahoe, NE as the depositories of school funds and any other designations are withdrawn. After discussion and on roll call vote, the Board voted as follows:

Voting for: Lee, Schutz, Anderson, Warner, Carpenter, Whipple.
Voting against: None.
Not Voting: None.
The motion carried.

District Newspaper: Motion was made by Whipple and seconded by Schutz to approve The Valley Voice a.k.a. Cambridge Clarion as the District Newspaper and The McCook Gazette as the District Newspaper if/when Special Meeting Notices need published and due to timing cannot be published in The Valley Voice. After discussion and on roll call vote, the Board voted as follows:

Voting for: Schutz, Anderson, Warner, Carpenter, Whipple, Lee.
Voting against: None.
Not Voting: None.
The motion carried.

District Legal Counsel: Motion was made by Whipple and seconded by Carpenter to approve Perry, Guthery, Haase & Gessford, P.C., L.L.O as the District Legal Counsel. After discussion and on roll call vote, the Board voted as follows:

Voting for: Anderson, Warner, Carpenter, Whipple, Lee, Schutz.
Voting against: None.
Not Voting: None.
The motion carried.

2021-2022 Negotiated Agreement: Motion was made by Warner and seconded by Carpenter to approve the 2021-2022 Negotiated Agreement which includes a \$700 salary increase to the base salary bringing the base salary to \$36,100, no changes to leave, no changes to insurance plans, one-year term, addition of Bowling Coach to Extra Duty Schedule, and changes to how extra duty assignments/positions are paid with 50% at the beginning of the season or school year if year-round and 50% at the end of the season or school year if year-round, resulting in a 3.56% total package increase. After discussion and on roll call vote, the Board voted as follows:

Voting for: Warner, Carpenter, Whipple, Lee, Schutz, Anderson.
Voting against: None.
Not Voting: None.
The motion carried.

NRCSA Superintendent Search Memo: Motion was made by Warner and seconded by Whipple to approve the NRCSA Memo which includes moving forward with an Interim Superintendent Search at the cost of \$1,500 and a full Superintendent Search next year at a cost of \$5,250. The District has already paid \$2,625 which covers the cost of the Interim Search and \$1,125 of the Full Search. After discussion and on roll call vote, the Board voted as follows:

Voting for: Carpenter, Whipple, Lee, Schutz, Anderson, Warner.
Voting against: None.
Not Voting: None.
The motion carried.

2021-2022 ESU 11 Master Service Agreement: Motion was made by Whipple and seconded by Warner to follow Griffith's recommendation and approve the 2021-2022 ESU 11 Master Service Agreement as presented. After discussion and on roll call vote, the Board voted as follows:

Voting for: Whipple, Lee, Schutz, Anderson, Warner, Carpenter.
Voting against: None.
Not Voting: None.

The motion carried.

2021-2022 ESU 16 Telecommunications Service Agreement: Motion was made by Schutz and seconded by Carpenter to follow Griffith's recommendation and approve the 2021-2022 ESU 16 Telecommunications Service Agreement as presented. After discussion and on roll call vote, the Board voted as follows:

Voting for: Lee, Schutz, Anderson, Warner, Carpenter, Whipple.

Voting against: None.

Not Voting: None.

The motion carried.

Personnel: Griffith stated that he has the resignation of Anna Bade.

Executive Session In: Motion was made by Schutz and seconded by Carpenter to enter into executive session at 8:18 pm for the prevention of needless injury to the reputation of an individual. On roll call vote, the Board voted as follows:

Voting for: Schutz, Anderson, Warner, Carpenter, Whipple, Lee.

Voting against: None.

Not Voting: None.

The motion carried.

Executive Session Out: Motion was made by Schutz and seconded by Carpenter to exit executive session at 9:24 pm.

Personnel: Motion was made by Carpenter and seconded by Lee to accept Anna Bade's resignation. After discussion and on roll call vote, the Board voted as follows:

Voting for: Schutz, Anderson, Warner, Carpenter, Whipple, Lee.

Voting against: None.

Not Voting: None.

The motion carried.

Griffith shared Thank You's for the Chamber Bucks from the following: Elizabeth Klein, Lisa Schutz, Shari Mues, Deb Obermiller, Carrie Smith, Brenda Goshert, Lisa Watson, Pam Frecks, and Valerie Leising.

Time/Date of Next Meeting: The next special meeting of the Board is scheduled for Monday, January 18th, 2021, at 7:00 pm. The next regular meeting of the Board is scheduled for Monday, February 8th, 2021, at 7:00 pm.

Motion to Adjourn: Motion was made by Carpenter and seconded by Lee to adjourn the meeting at 9:32 pm on Monday, January 11th, 2021.

The meeting was duly adjourned.

DATED this 11th day of January, 2021.

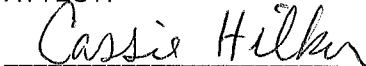
ARAPAHOE-HOLBROOK PUBLIC SCHOOLS

BY:



Lisa Anderson, President

ATTEST:



Cassie Hilker, Secretary